



BETHANY ASSEMBLY OF GOD

God's Glory - Good News - Transformed Lives

Prepared Date: December 2024

Position Title: Youth and Outreach Pastor

Position Type: Full-time, Salaried

Reports Directly To: Lead Pastor

Church Overview

Bethany Assembly of God is located in Agawam, MA. We are a church with an average Sunday morning Sanctuary attendance average of 550. We are a historic church, being older than the Assemblies of God itself! We are looked to as a leading church in Western Massachusetts and are one of the larger congregations in the region. We are a church known for its heart for missions and its missions giving. We are becoming a church known for prayer and for its influence on the community.

Mission Statement

Bethany exists to glorify God by advancing the good news about Jesus so that lives are transformed as they are filled with the Spirit, marked by baptism, connected in community, and mature in worship.

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Vision Statement

For the last five years, we have focused on renewing Bethany's foundation for an overflow of God's presence in the Pioneer Valley and around the world. With the completion of a sanctuary renovation, we are turning a corner in our vision and focusing more on outreach. Our 2025 vision is to equip believers in the congregation to combine their gifts to effectively reach the lost.

Role Overview

The Youth and Outreach Pastor, working under the direction of the Lead Pastor, will be responsible to lead and oversee the youth and various outreach events and ministries of Bethany to accomplish the mission and vision God has given to the Lead Pastor. He or she will help build the current youth program and help create and implement 2 to 3 annual all-church outreaches in our region. He/she will participate in a team environment where evaluation is a core value and where we cooperate to pursue the vision.

Youth Responsibilities

- Responsible for all aspects of ensuring the spiritual growth and development of students grades 7 through 12. This includes preparing and preaching at our youth services (currently on Wednesday nights) as well as youth Sunday School.
- Promote and lead special events and opportunities for growth both locally as well as organizing students to attend camps and conferences.
- Provide overall theological direction in accordance with the beliefs of Bethany and the Assemblies of God fellowship.
- Develop student and adult youth leaders.
- Develop relationships with students' parents and equip them to help their teens grow spiritually.
- Model healthy spiritual life and church relationships and encourage student involvement beyond youth group and youth activities.
- Develop a system to help students successfully transfer from youth ministries into the broader life of the church.
- Responsible for the preparation and supervision of the youth ministry budget.
- Develop community relationships, especially in local schools and develop outreach opportunities to students.

Outreach Responsibilities

- Help with the development of 2 to 3 community outreaches each year that will be effective means of either sharing the gospel or inviting the community to Bethany as well as equipping the congregation to reach our region.
- Oversee the preparation for the outreaches.
- Oversee the promotion for the events.
- Oversee volunteer recruitment.
- Oversee event set up and tear down through the use of volunteers.

Pastoral Responsibilities

The Youth Pastor will take primary responsibility for the pastoral care of those teens in the youth ministry including visitation, counsel...In addition, he/she will help with congregational care by participating in sick visitation, pastoral counseling...

Qualifications

- A licensed or ordained minister with the Assemblies of God, or willingness to pursue licensure.
- Formal Bible or ministerial degree.
- Ability to communicate clearly one-to-one, as well as to small and large groups.
- Sound preaching practices including good preparation, hermeneutics, and the ability to communicate to various levels of listeners.
- A leader of leaders.

- Able to work as part of a team.
- Have a “can do” attitude.
- Supports the mission of the church and the vision of the Lead Pastor.
- Personable and people smart.
- Experience in youth leadership.

If interested in the position, please submit your résumé and cover letter to sthee@bethany-ag.org.